

Daystar University Staff Profile for Dr. Paul Mutinda Mbutu

<p>1. Name:</p>	<p>Paul Mutinda Mbutu University Registrar- Daystar University</p>
<p>2. Photo:</p>	
<p>3. Job Title and Responsibilities</p>	<p>University Registrar- Daystar University- Admissions, Registration, Records Management, Examinations, and Graduation activities of the University.</p> <p>Teaching Research Methods & Statistics and communication courses to Masters and PhD students.</p>
<p>4. Biography:</p>	<p>I received my Bachelor of Arts degree in communication from Messiah College in June, 1991 and my Master of Arts in communication from Wheaton College in August, 1994. I began my doctoral studies in August 2009, defended my dissertation in May 2012, and graduated from Texas A&M University with my Ph.D. in August 2012 in Organizational communication. My research interests span the areas of qualitative, organizational, institutional, and sociological approaches to communicative phenomena. Of specific interest to me are how people use various communicative and discursive resources to approach leadership training and manage inter-ethnic conflicts.</p> <p>I have conducted research and written about qualitative and quantitative methodologies, content analysis in media, performance evaluation in organizations, client feedback surveys for the World Bank, HIV/AIDS prevention and control baseline surveys, and youth status surveys in an Africa city. Some of my research has been published by Daystar</p>

University, Nairobi, Kenya. In addition to my scholarly writing and research, I have continued my teaching career upon my return to Daystar University in November 2012 and I am training with NGOs in Kenya in leadership training, inter-ethnic conflict management and the youth as a way to blend my theoretical and practical interests. Currently, I am the University Registrar, Daystar University.

5. Academic Qualifications

Academic Qualification	Year of Award	Institution	Thesis Title
PhD- Organizational Communication	2012	Texas A&M University, Texas, USA (2009-2012)	Leadership Training, Inter-ethnic Conflict Management and the Youth: A Case Study of One Non-Governmental Organizational (NGO) in Nairobi, Kenya. - (Fulbright Scholar)
MA- Communication	1994	Wheaton College, USA (1991-1994)	Today's Youth: The Hope for a Brighter Tomorrow Nairobi Youth: A Case Study.
BA- Communication Major: Print Communication Minor: Community Development	1991	Messiah College, USA (1986 – 1991)	

6. Research Interests:

Research Interests:

- Qualitative, quantitative, leadership, organizational, institutional, and sociological approaches to communicative phenomena.

Projects

- Status of Higher Education and Research in Kenya – project funded by the French Embassy, Nairobi, November 2004 – March 2005.

- HIV/AIDS Prevention and Control Project Baseline Survey, Daystar University, Nairobi, Kenya, April – August 2004.
- Short-term Consultancy World Bank Client Feedback Survey in Kenya, June – August 2001.
- Short-term Consultancy World Bank Client Feedback Survey in Ethiopia, Tanzania and Kenya, October 27, 1997 - December 12, 1997.
- International Development and Relief Board, Primary Health Care Survey, June 24 - September 30, 1997.
- Civil Service Reform Program (CSRP). Contracted as a Local Consultant with World Bank to carry out interviews on selected donor agencies working in Kenya, March 1 - March 31, 1997.
- HUIIMA Program Evaluation, Tabora, Tanzania, February 25 - March 6, 1997.
- Kenya Country Portfolio Performance Review. Contracted as a Local Consultant to the Local Staff of The World Bank to assist in coding, processing and analysis of questionnaire data for Kenya CPPR, and to assist in carrying out stakeholder survey, as input to the CPPR, December 13, 1996 - March 31, 1997.
- Evaluation on the Video and Television Training in Habari Maalum Station Arusha, Tanzania sponsored by PMU (the Mission Institute of the Pentecostal Missions' Department of Assistance to Developing Countries - Sweden), September 16 - 26, 1996.
- World Bank Customer-Client Survey. Training in Accra - Ghana. I was engaged as a local consultant involved in questionnaire critique and administration in the field, June 2 - 9, 1996.
- Nairobi Youth Survey: A Challenge to the Churches. I was the Project Director and Contributing author, November 1994 – 1998.
- Today's Youth: The Hope for a Brighter Tomorrow Nairobi Youth: A Case Study. This was my M.A. Thesis Report. November 1993 - May 1994.
- Gospel Broadcasting Services in Amharic-Oromifa-Tigrinya: A Survey of a Special Radio Audience – Ethiopia, October 1993.
- Social Marketing and Communications for Health. Consultant in designing and pre-testing of Population Services International (PSI) Trust Condom materials for understandability and negatives, August 1999.
- Youth and Sexuality (Article) published in STEP Magazine, Vol.14 No.11, Pgs. 20 – 22, 1992.
- Sauti Ya Injili Audience Survey - Tanzania (five regions) and Kenya (two regions - Voi and Kenya Highlands). A Lutheran World Federation sponsored Project, September 1992 - August 1993.
- Program Content Analysis for Gospel Broadcasting Service - Ethiopia, 1991.

	<ul style="list-style-type: none"> • Jua Kali Survey in Nairobi A Class Project, September - December, 1990. • Practicum with Daystar PR Office, July - August, 1990. • Family Planning Association of Kenya Contraceptive Booklet Evaluation Project (In Conjunction with PIACT/PATH), September, 1989. • A Survey of the Status of Islam and its impact on the Church in Africa - For Open Doors with Brother Andrew., April, 1989. • Status of Christianity Profile - Country Report – Mauritania, December, 1988. • Sauti Ya Injili Content Analysis, December, 1988. • Status of Christianity Profiles - Country report – Nigeria, September, 1988. • Cinema Leo Survey (A study of viewer characteristics, viewing habits, preferences and attitudes), May, 1988. • Kileleshwa Community Survey. A Study of Residents: Their Demographic Characteristics, Church Attendance Patterns, Needs and Interests and Openness to a new community-based church, January, 1988. • Lengo Evaluation: A content analysis and mini-readership survey of the Lengo Newspaper, December, 1986. • Nairobi Church Survey, September 1984 - June 1986. • Christian Leadership Magazine Survey, September 1984 - June 1986.
<p>7. Publications:</p>	<p><i>Refereed Journal Articles</i></p> <ul style="list-style-type: none"> • Mbutu, P. (2019). Leadership: A Discursive Communication Approach (Paper No.JMC20190919-1) submitted for consideration for Journalism and Mass Communication, ISSN 2160-6579, USA, has been processed utilizing a two-person referee process and upon their recommendation your paper has been accepted for publication. • Mbutu, P. (2019) Leadership Training Programs, Inter-Ethnic Conflict Resolution and the Youth. Manuscript accepted for publication in Journal of Human Resource and Leadership (JHRL). • Mbutu, p. (2019) Leadership: A Psychology and Discursive Approach. <i>Journal of Human Resource and Leadership</i> ISSN 2519-9099 (online) Vol.4, Issue 3, 48 – 58. <p>Co-authored Research Publications</p> <ul style="list-style-type: none"> • Njeru, B. W., Mbutu, P., & Awiti, J. (2018). Chamas as stable organisations: a binding proposition to McPhee and Zaug’s Four Flows. <i>International Journal of Communication and Public Relations</i>, 1(1), 18–35. • Ojuade, Samuel, Alice Munene, Paul Mbutu. Indicators for Severity of Suicide Behaviors and Coexisting Mental Disorders among Adolescents. The International Journal of Humanities & Social Studies (ISSN 2321 - 9203), 2018.

Book Chapters

- Chandran, Emil. Paul Mbutu, Larry Niemeyer. **Youth in an African City: A Report of the Nairobi Youth Survey and Consultation**. Nairobi: Daystar University, 2004.
- Mbutu, P. M. et al. **Nairobi Youth Survey, A Summary Report: Challenge to the Churches**. Nairobi: Daystar University, 1998.
- Niemeyer, Larry & Judy (Editors). **The Discipling Network: Continuing a Quiet Obedience**. Nairobi: Harvest Heralds Inc. 1997. I am the author of chapter 9 (Leadership) and chapter 10 (Evaluation).
- "The Disciple." This is a newsletter of Harvest Heralds Discipling Ministry. Sub-editor and a contributing writer, 1997 – 2002.

Invited Presentations

- Inter-University Council for East Africa (IUCEA) Annual Meeting held on June 20 -21, 2019 in Kigali Rwanda. The theme for the Annual meeting was: **“Effectively Leading Universities in the Context of ICT and Digitization of Higher Education in EAC Partner States”**.
- Regional Workshop on Tertiary Education Statistics (19-21 November, 2018) held in PrideInn Hotel Raphta Road, Westlands, Nairobi-Kenya.
- The Education Irregularities and Examination Fraud Prevention Conference (28th – 29th, September, 2017) held in Crowne Plaza Hotel, Nairobi, Kenya.
- ICAfrica2016 Conference (October 18 – 21, 2016)- Conference Theme: Growing Communication Scholarship: *Looking to the Past with Gratitude, the Present with Passion, the Future with Hope*. Title of my paper presentation: Leadership Training Programs, Inter-Ethnic Conflict Resolution and the Youth.
- 2nd Annual Combating Education Irregularities & Examination Fraud East Africa Summit, 22nd – 24th July 2015, InterContinental Hotel, Nairobi, Kenya. Title of paper presented: Building a Test Center Audit Program.
- The 3rd East African Communication Association Conference. Theme: 50 years of communication and development in Africa held on 9th – 11th October, 2013 in Silver Springs Hotel, Nairobi. Host: Daystar University, Nairobi, Kenya. Title of paper presented: Leadership Training Programs, Inter-Ethnic Conflict Resolution and the Youth.
- The 5th Annual Daystar University Research Colloquium. “Towards Advancing Research in Private Universities in Kenya: A Multidisciplinary Approach.” Held on 27th to 28th March 2013 at Gracia Gardens, Dennis Pritt Road, Nairobi. Title of paper presented: Leadership Training Inter-Ethnic Conflict Management and the Youth: A Case Study of a Non-Governmental Organization (NGO) in Nairobi, Kenya.

- November 22 – 26, 2011. African Leadership Development Consultation held in Atlanta, Georgia.

Fund-Raising/ Grants

- **2008 -2009** . Wrote a grand proposal via the VC's office to DaystarUS to raise funds to train displaced community leaders after the tribal classes of 2007 presidential elections in Kenya. Raised **2,974,100 KSHS (\$29,741)**.
- **2010 – 2011**. Organized music concerts and spoke to individuals in College Station, Texas to raise funds for Peace Healing and Reconciliation Program (PHARP) in Nairobi to mount peace building training programs in Kenya. Managed to raise over **2 million KES**.
- **2011 – 2012**. Wrote a funding proposal to Newlife Church in College Station, Texas, to raise funds to support building construction of Kibarani AIC, Kibwezi County. The church approved my proposal and sponsored with **US\$ 5,000.00**.

Professional Development Activities

- June – July, 2008, Arusha, Tanzania. Facilitated training in Leadership Development – LEMATI.
- June – July, 2007, Kampala, Uganda. Facilitated training in Leadership Development – LEMATI.
- June 25th – July 17th, 2001, Minneapolis, Minnesota, USA, I attended People Management Training.
- October 27 - November 8, 1997, Addis Ababa, Ethiopia, I conducted World Bank Client Feedback Survey Consultancy.
- February 25 - March 6, 1997, visited Tabora, Tanzania and carried out HUIMA (Youth) Program Evaluation.
- September 16 - 26, 1996, visited to Arusha Habari Maalum Radio Station and carried out an evaluation on the Video and Television Training.
- June 2 - 9, 1996, Accra, Ghana, I attended World Bank Training Consultancy.
- November 1994, Visited Uganda and carried out an Evaluation on Integrated Rural Development Program under Church of Uganda, sponsored by Norwegian Church Aid.
- September 1992 - August 1993, did extensive travel in Tanzania in supervising Sauti Ya Injili Audience Survey field work.
- November 1992, Visited Ethiopia and trained Mekane Yesus project workers.
- August 1992, Visited Uganda and trained Africa Evangelistic Enterprise (AEE) and Church of Uganda Health Care Community workers.

	<ul style="list-style-type: none"> • June 1992, Visited Ethiopia and trained Norwegian Church Aid project workers. <p>Nominations</p> <ul style="list-style-type: none"> • 26th September 2017 – Nomination to the Editorial Board of International Peer Reviewed Journal and Book Publishing (IPRJB) Publishers.
<p>8. Classes you teach:</p>	<p>Daystar University 1990 – 2009</p> <p>Professional (Short) Certificate Courses</p> <ul style="list-style-type: none"> Research Methods Course Youth Ministry Course Community Development and the Church Communication for Development Conflict Resolution, Reconciliation and Peace Small Scale Christian Enterprise Project Management Gender and Development Church Management and Administration Social Research Methods, among others. <p>Daystar University 1991 - 2004</p> <p>Diploma Courses</p> <ul style="list-style-type: none"> Communication Ethics Photography Communication for Development Foundations of Christian Communication Strategy Environmental Education Leadership Development Conflict Resolution, Reconciliation and Peace Broadcast Management Extension Education, Gender and Development Urbanization and Development Training Leaders for Social Development Supervision and On-Job training, among others. <p>Daystar University 1991 - present</p> <p>Undergraduate Courses</p> <ul style="list-style-type: none"> Communication and Culture (I & II) Communication for Development

Social Research Methods
Development Planning
Human Resource Management
Public Relations, PR Management
Communication Ethics
Communication Systems in Africa
Media Management, among others

Daystar University 2005 – present

Graduate (MA) Courses

Social Research Methods
Principles and Processes of Communication and Culture
Introduction to Child Development
Theories of Development Communication
Media planning
Evaluation and Strategy
Organizational Communication
Project Monitoring and Evaluation
Communication Theory
Communication Ethics
Global Communication

Daystar University 2014 – present

PhD Courses taught

Seminar on Applied Organizational Communication
Advanced Qualitative Research Methods and Analysis
Advanced Quantitative Research Methods and Analysis
Research Design
Research Methodology
Seminar on Development and Health Communication

Thesis Advising & Examining: Numerous students

- Over 50 theses in Media studies, Corporate Communication, and Development Communication (list can be provided upon request).

External MA Thesis Advising

- Francis Maurice Owino Onyago – Topic: **Psychological Effects and Adjustment in Post Conflict-Situations in Kenya 2007-2012. A case study of selected**

	<p>residents of Mathare and Kibera slum neighbourhoods in Nairobi, after Kenya’s 2007 post-election violence to 2012. Master of Arts in Intercultural Conflict Management (April, 2013). The Alice Salomon Hochschule, University of Applied Science, Alice-Salomon-Platz 5, D-12627 Berlin.</p> <p>Dissertation Advising & Examining</p> <ul style="list-style-type: none"> • John Kimotho: (Supervisor # 2) Topic: Assessment of Media Literacy in Kenya’s Cities: A Case Study of Nairobi, Mombasa and Kisumu Counties. [On-going] • Beatrice Wairimu Njeru: (Supervisor # 1) Topic: Organisation as Communication: An exploration of the constitution of social collectives (<i>Chamas</i>) in Kenya. [Successfully defended dissertation and graduated on July 7, 2018] • Samuel Ojuade: (<i>Supervisor # 2</i>) Topic: A COMPARATIVE STUDY ON DIALECTICAL BEHAVIORAL THERAPY AND PHARMACOTHERAPY FOR PARASUICIDAL ADOLESCENTS WITH MOOD DISORDERS AT FEDERAL NEUROPSYCHIATRIC HOSPITAL, YABA LAGOS. [Successfully defended dissertation and graduated on July 7, 2018] • Daniel Aswani: (<i>Supervisor # 1</i>) Topic: PERCEPTIONS TOWARDS GOVERNMENT COMMUNICATION: A CASE OF VICTIMS OF GARISSA UNIVERSITY ATTACK . [On-going] • James Mutua Kisila: (<i>Supervisor # 1</i>) Topic: Analysis of Riverwood’s dramatic film story/narrative’s theory, aesthetics and production dynamics. [On-going] • Ruth Musembi: (<i>Supervisor # 1</i>) Topic: Stakeholder engagement in government institutions: A study of dialogue enactment by energy state corporations in Kenya. [On-going]
<p>9. Other relevant links:</p>	
<p>10. Contact Details:</p>	<ul style="list-style-type: none"> • Email: pmbutu@daystar.ac.ke & paulmbutu@yahoo.co.uk • Cellphone number: +254722829932