


## Daystar University Staff Profile Template

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<b>1. Name:</b>	<ul style="list-style-type: none"><li>• Dorcas N. Mwamba</li><li>• Lecturer Business And Management</li><li>• SBE</li></ul>
<b>2. Passport photo:</b>	
<b>3. Job Title and Responsibilities:</b>	<ul style="list-style-type: none"><li>• lecturer</li><li>• Teaching Business and Management</li><li>• School of Business and Economics, Commerce Department</li></ul>
<b>4. Biography (About Me):</b>	<p>I am working at Daystar University as a Lecturer in Business and Management disciplines. Administratively, I have worked as an Exam Officer handling all exam related issues at the School level.</p> <p>I have skills in the area of Leadership and Management, research methods, strategic planning and management, organizational capacity building, team building, decision making &amp; problem solving, research and report writing, trainer of entrepreneurs (starters), proposal and thesis writing, computer literacy and using ICT in teaching instruction</p> <p>I am also a leading consultant in Research, Organizational Leadership and Performance. I am an experienced trainer, business and human capability development specialist, management and leadership consultant well versed with both strategic, leadership and management aspects. I have undertaken continuous learning and training to enhance my skills and enormous experience in people, organizational development and culture as well as private and public partnerships.</p>

**5. Academic Qualifications:**

<b>Academic Qualification</b>	<b>Year of Award</b>	<b>Institution</b>	<b>Thesis title</b>
<b>Ph.D.</b> Leadership Studies	On going	International Leadership University, Kenya	
<b>M. Phil.</b> Corporate Management Studies(Secretaryship)	2000	Allagappa University India.(1998-2000)	A study on Tourism management practices in corporate hotel industry
<b>MTM:</b> Master of Tourism Management	1998	Madurai Kamaraj University. Tamil Nadu - India. (1996-1998)	A study on necessity of marketing in Tour operations.
<b>B/COM:</b> Bachelor of Commerce	1996	Punjab University-North India.(1992-1996)	
Kenya Certificate of Secondary Education(KCSE)	1990	Parklands Arya Girls High School, Nairobi-Kenya(1986-1990)	

<b>6. Research Interests:</b>	Leadership, Human Resource Management, Tourism Management, Governance, strategic management and gender issues.
<b>7. Publications:</b>	<p>I have contributed to the following journals Books</p> <ul style="list-style-type: none"> <li>○ A peer reviewed Journal for Human Resources and Leadership, “The effects of Training and Development Strategy on Organisational performance: A case study of central Bank of South Sudan, 2017.</li> <li>○ An International Journal of Business Strategies “The effect of innovation on service delivery in the public sector in Kenya” 2016</li> <li>○ A project on “responses the changes in the external environment in the service industry” A case study of Teachers Service Commission, 2004.</li> </ul> <p>I have attended the following conferences and workshops</p> <ul style="list-style-type: none"> <li>○ Attended a conference on “sustainable blue economy” at the KICC, Nairobi, Kenya 2019</li> <li>○ Attended the 4<sup>th</sup> Annual Sacco Leaders Convention, February, 2019</li> <li>○ Attended a workshop on “Grant writing Workshop” in 2015</li> <li>○ Attended a Training work shop on “writing Journal Articles” at Daystar University, 2016</li> <li>○ Attended the 4<sup>th</sup> International Conference on HRM and the Management of Organizations in Africa, Weston Hotel, hosted by Daystar University, 2015</li> </ul>
<b>8. Classes you teach:</b>	<p>I am currently teaching the following courses:</p> <ul style="list-style-type: none"> <li>• Entrepreneurship and leadership (Graduate)</li> <li>• Research methods (Graduate)</li> <li>• Professional business communication (Graduate)</li> <li>• Human resources management (Masters)</li> </ul>
<b>9. Other relevant links:</b>	Google scholar

**10. Official Contact  
Details:**

- [dmwamba@daystar.ac.ke](mailto:dmwamba@daystar.ac.ke)
- 0720541780, 0735201750
- Face book account Dorcas kithua mwamba, LinkedIn –Dorcas mwamba