COMPANY COMMUNIQUE TO DAYSTAR UNIVERSITY COMMUNITY AND STAKEHOLDERS ON THE TASKFORCE REPORT – JULY 24, 2018

The Daystar University Company has graciously received the Taskforce report within the time allocated to the Taskforce of three months

BACKGROUND

Immediately following the second Daystar University closure, the Daystar Company - legal sponsor of the University - appointed an Independent Taskforce to address the ongoing crisis at the institution and advise the Company and Governing Council on strategic interventions that would progress the institution and ensure that all university organs worked together.

To comprehensively address all the terms of reference outlined in the *Public Notice* of Friday, April 27, 2018 that appeared in the *Daily Nation*, the Taskforce operated through four parallel sub-committees that progressively received support from the Taskforce Chair, Secretariat, Technical and Supportive Teams. Each sub-committee had specified areas of focus, thus:

- a. Student and Staff issues/grievances;
- b. Finance and Assets;
- c. Governance and Legal issues;
- d. Christian Foundation and Relationships.

The Daystar Company has received the Taskforce report with various findings and recommendations on the four areas touched on above .

The Company has accepted the TF Report, its findings and recommendations for action immediately, in the mid-term and in the long term. Some of the major recommendations for immediate action are:

- 1. **The reconstitution of the University Council** by appointment of a new Council to implement the Task Force recommendations. This has been done.
- 2. **The lifting of student/staff leaders suspensions** as well the suspension of student and staff associations.
- 3. Establish a governance charter to ensure smooth relationships of all governance organs.

- 4. Address issues affecting students' academic and student welfare issues, including sports and halls of residence at the Athi River campus.
- 5. Implement the recommendations of the Forensic Investigation report and the CUE Exit report.
- 6. Restore the biblical relevance of Chapel time in the University and seek the participation of all staff, students and other stakeholders in the Christian life of the University.
- 7. Raise the profile and status of Chaplaincy.
- 8. Restore, with God's Help, trust and confidence, reconciliation and forgiveness as a basis of healing at Daystar University.

In the Midterm:

- 9. **Recruitment of a new Vice Chancellor.** This will need to be handled professionally, paying due attention to getting on board a person with balanced temperaments and emotional intelligence, one who can provide strategic leadership during these challenging times for the university.
- 10. Conflict of Interest Policy urgently required: All governance members and senior staff will be required to sign and abide by statements of integrity in all businesses of the university as stipulated in the University Act 2012 and revised 2016 clause 64. All senior members of the University will be required to sign a code of conduct that befits a Christian Institution.
- 11. Carry out the necessary restructuring to provide the appropriate governing structure for Athi River Campus and decide on the seat of the University.
- 12. **Review and rationalize all projects** of the University to ensure optimum use of University resources and prudent financial management at all levels of the University.

In the Long-Term:

13. Work on the University governance instruments to ensure stability at all levels and to meet the obligations of CUE and other governing authorities.

All the governance bodies of the university, the students and staff are urged to work committed to God and total interest of Daystar University.

Psalms 34:1

Conclusion.

I want to sincerely thank you the members of the Taskforce for the devotion and commitment you have invested in the future of Daystar University. I thank all who gave their views and submitted documents for consideration by the Taskforce. Your remarks and contributions are well highlighted in the report and will be very useful in implementation of the report.

Signed. Dr. Macmillan Kiiru CHAIRMAN DAYSTAR COMPANY

Date: 24th July, 2018