



Daystar University is a chartered inter-denominational and evangelical Christian University. Its mission is to develop Christian Servant Leaders for the expansion of God's kingdom in Africa and the world.

We invite applications from suitably qualified candidates to fill the following vacant positions. Applicants to these positions must be committed Christians, who show evidence of involvement in their local churches.

ASSOCIATE PROFESSOR IN INTERNATIONAL RELATIONS – One position

Purpose of the Job

Contributing to the scholarship and intellectual life of the university by teaching, developing quality research papers and mentoring students' performance in line with the institution's guidelines in Academic Affairs to achieve overall objectives.

Requirements:

- An earned PhD in International Relations or Political Science, or equivalent qualifications from an accredited university
- 3 years university teaching experience as Senior Lecturer or equivalent
- Minimum of 48 publication points of which 32 should be from refereed scholarly journals
- Supervised a minimum of 4 postgraduate students to completion including at least 1 doctoral student
- Registered with relevant professional body
- Christian commitment and practice

Responsibilities:

- Carrying out independent research as a principal investigator and project member
- Publishing research outcomes in appropriate referred journal of international standing and disseminate the results of research and scholarship in other outlets
- Engaging in fundraising for research development and consultancy
- Conducting workshops, seminars and conference at university and national levels
- Supervising PhD students and coaching of lecturers within the department and the school
- Providing leadership in the development of innovative and attractive courses, shaping and influencing curriculum development for quality assurance
- Mentoring of students in academic and spiritual nurture
- Evaluating and assessing of undergraduate and post graduate students by conducting internal examination
- Conducting professional training within the ILPD organized programs
- Implementing of best practices in teaching, training and research for improved performance and achievements
- Managing and implementing change initiatives to achieve desired university plans and culture

- Ensuring consistent Christian behaviour in line with the institution's vision

SENIOR LECTURER IN INTERNATIONAL RELATIONS – One position

Purpose of the job

Contributing to the scholarship and intellectual life of the university by teaching, developing quality research papers and mentoring students' performance in line with the institution's guidelines in Academic Affairs to achieve overall objectives.

Requirements:

- An earned PhD in International Relations or Political Science, or equivalent qualifications from an accredited university
- Senior lecturer or Lecturer with at least three (3) years of teaching experience in International Relations at university level or six (6) years research/industry experience
- A minimum of thirty two (32) publication points of which at least twenty four (24) should be from refereed scholarly journals
- Supervised at least three (3) post – graduate students to completion
- Membership in relevant professional bodies will be an advantage
- Christian commitment and practice

Responsibilities:

- Training students in line with schemes, policies, processes and procedures of the university
- Conducting research to enhance the scholarship, visibility and intellectual contribution of the university
- Curriculum and program development and review
- Mentoring and nurturing students academically and spiritually
- Mobilizing resources and building linkages with industry
- Implementing best practices in teaching, training and research
- Implementing change initiatives to achieve desired university plans and culture
- Ensuring consistent Christian behaviour in line with the institution's vision

LECTURER IN INTERNATIONAL RELATIONS – One position

Purpose of the Job

Contributing to the scholarship and intellectual life of the university by teaching, developing quality research papers and mentoring students' performance in line with the institution's guidelines in Academic Affairs to achieve overall objectives.

Requirements:

- An earned PhD in International Relations or Political Science, or equivalent qualifications from an accredited university
- Master's degree holders with 3 years university teaching experience will also be considered
- Minimum of 24 publication points of which 16 should be from refereed journals
- Registered with relevant professional body
- Christian commitment and practice

Responsibilities:

- Training students in line with schemes, policies, processes and procedures of the university
- Conducting research to enhance the scholarship, visibility and intellectual contribution of the university
- Curriculum and program development and review
- Mentoring and nurturing students academically and spiritually
- Mobilizing resources and building linkages with industry
- Implementing best practices in teaching, training and research
- Implementing change initiatives to achieve desired university plans and culture
- Ensuring consistent Christian behaviour in line with the institution's vision

LECTURER IN EDUCATION – one position**Purpose of the Job**

Contributing to the scholarship and intellectual life of the university by teaching, developing quality research papers and mentoring students' performance in line with the institution's guidelines in Academic Affairs to achieve overall objectives.

Requirements:

- Earned PhD in Education Administration and Planning or its equivalent from an accredited University
- Master's degree holders with 3 years university teaching experience will also be considered
- A minimum of 24 publication points of which 16 should be from refereed journals
- Registered with relevant professional body
- Christian commitment and practice

Responsibilities:

- Training students in line with schemes, policies, processes and procedures of the university
- Conducting research to enhance the scholarship, visibility and intellectual contribution of the university
- Curriculum and program development and review
- Mentoring and nurturing students' academically and spiritually
- Mobilizing resources and building linkages with industry
- Implementing best practices in teaching, training and research
- Implementing change initiatives to achieve desired university plans and culture
- Ensuring consistent Christian behaviour in line with the institution's vision

SENIOR LECTURER IN ECONOMICS – one position**Purpose of the Job**

Contributing to the scholarship and intellectual life of the university by teaching, developing quality research papers and mentoring student's performance in line with the institution's guidelines in Academic Affairs to achieve overall objectives.

Requirements

- An earned PhD in Economics or its equivalent from an accredited University
- Senior lecturer or Lecturer with at least three (3) years of teaching experience in Economics at university level or six (6) years research/industry experience
- A minimum of thirty two (32) publication points of which at least twenty four (24) should be from refereed scholarly journals
- Supervised at least three (3) post – graduate students to completion
- Membership in relevant professional bodies will be an advantage
- Christian commitment and practice

Responsibilities

- Training students in line with schemes, policies, processes and procedures of the university
- Conducting research to enhance the scholarship, visibility and intellectual contribution of the university
- Curriculum and program development and review
- Mentoring and nurturing students' academically and spiritually
- Mobilizing resources and building linkages with industry
- Implementing best practices in teaching, training and research
- Implementing change initiatives to achieve desired university plans and culture
- Ensuring consistent Christian behaviour in line with the institution's vision

SENIOR LECTURER IN CORPORATE COMMUNICATION – two positions in the Department of Strategic and Organizational Communication

Purpose of the Job

Contribute to the scholarship and intellectual life of the university by teaching, conducting research and mentoring students in line with the University guidelines.

Requirements

- An earned PhD in Public Relations/Corporate Communication or related field from an accredited University
- Senior lecturer or Lecturer with at least three (3) years of teaching experience in Public Relations/Corporate Communication at university level or six (6) years research/industry experience
- A minimum of thirty two (32) publication points of which at least twenty four (24) should be from refereed scholarly journals
- Supervised at least three (3) post-graduate students to completion
- Membership in relevant professional bodies will be an advantage
- Christian commitment and practice

Responsibilities

- Training students in line with schemes, policies, processes and procedures of the university
- Conducting research to enhance the scholarship, visibility and intellectual contribution of the university
- Curriculum and program development and review
- Mentoring and nurturing students' academically and spiritually

- Mobilizing resources and building linkages with industry
- Implementing best practices in teaching, training and research
- Implementing change initiatives to achieve desired university plans and culture
- Ensuring consistent Christian behaviour in line with the institution's vision

SENIOR LECTURER IN DIGITAL MEDIA – one position in the Department of Media and Film Studies

Purpose of the Job

Contribute to the scholarship and intellectual life of the university by teaching, conducting research and mentoring students' in line with the University guidelines.

Requirements

- An earned PhD in Digital Media or related field from an accredited University
- Senior lecturer or Lecturer with at least three (3) years of teaching experience in digital media or related field at university level or six (6) years research/industry experience
- A minimum of thirty two (32) publication points of which at least twenty four (24) should be from refereed scholarly journals
- Supervised at least three (3) post-graduate students to completion
- Membership in relevant professional bodies will be an advantage
- Christian commitment and practice

Responsibilities

- Training students in line with schemes, policies, processes and procedures of the university
- Conducting research to enhance the scholarship, visibility and intellectual contribution of the university
- Curriculum and program development and review
- Mentoring and nurturing students academically and spiritually
- Mobilizing resources and building linkages with industry
- Implementing best practices in teaching, training and research
- Implementing change initiatives to achieve desired university plans and culture
- Ensuring consistent Christian behaviour in line with the institution's vision

INTERNAL AUDITOR

Purpose of the job

Implementing the audit strategy by auditing the University's policies, systems, processes and procedures to ensure risks are identified and recommendations made for compliance while providing an independent and objective assurance that the University's internal controls are adequate and operating effectively.

Requirements

- Master's degree in business from an accredited University
- 5 years audit experience
- Full CPA (K) and CISA qualifications
- Registered with the relevant professional bodies
- Christian commitment and practice

Responsibilities

Reporting to the Audit and Compliance Manager, the incumbent will be responsible for:

- Carrying out and examining compliance with policies, procedures and sound practices in line with the University strategy
- Evaluating the adequacy of the system of internal controls including overall alignment and compliance to the set standards
- Identifying and reporting to management on significant risks in the various processes
- Contributing the assigned areas in the preparation of internal audit plan
- Preparing training materials and sensitizing risk champions and the University community on best practices that enable audit compliance
- Ensuring safe custody and retrieval of the audit documents
- Carrying out independent verification of University assets
- Carrying out investigations relating to any financial misappropriation and non-compliance
- Implementing best practices in internal audit and governance
- Responsible for talent management in the department sections including coaching, mentoring, developing, motivating, training and evaluating staff to achieve highest levels of performance
- Ensuring Christian and appropriate behaviour, both internal and external, in line with the institution's Strategy
- Implementing change initiatives to achieve desired business plans and culture

SENIOR SYSTEMS DEVELOPER – one position

Purpose of the job

Participating in the creation of new products and enhancements to existing products from concept to launch as part of a cross-functional project team to achieve compelling easy to use ICT products.

Requirements

- Bachelors' degree in Computer Science or its equivalent from an accredited University.
- Five (5) years relevant experience. Experience in academic institution of higher learning is an added advantage.
- Experience in Enterprise Resource Planning (ERP) systems, NAVISION and related integrations with Library, HR & Payroll systems.
- Working knowledge of JAVA, SQL, Javascript, Nodejs, Angular, PostgreSQL, Linux, Python.
- Certificate in ITIL, Project Management will be an added advantage.
- Masters' degree in Computer Science will be an added advantage
- Registered with the relevant professional bodies
- Christian commitment and practice

Responsibilities

- Analysing user requirements, researching, designing and writing new software programs
- Develop software solutions by studying information needs; conferring with users; studying systems flow, data usage, and work processes; investigating problem areas; following the software development lifecycle.
- Determine operational feasibility by evaluating analysis, problem definition, requirements, solution development, and proposed solutions.

- Documenting and demonstrating solutions by developing the documentation, flowcharts, layouts, diagrams, charts, code comments, and clear code.
- Responding promptly and professionally to bug reports.
- Improve operations by conducting systems analysis recommending changes in policies and procedures.
- Obtains and licenses software by obtaining required information from vendors; recommending purchases; testing and approving products
- Evaluating the software and systems that make computers and hardware work.
- Writing operational documentation with technical authors.
- Maintaining systems by monitoring and correcting software defects.
- Working closely with other staff, such as project managers, graphic designers, developers, systems analysts, among others.
- Protect operations by keeping the information confidential.
- Preparation of training manuals and training users.
- Continually updating technical knowledge and skills by attending in-house and/or external courses, reading manuals and accessing new applications.
- Ensuring Christian and appropriate behaviour, both internal and external, in line with the institution's Strategy
- Implementing change initiatives to achieve desired business plans and culture

Those interested in this challenging and rewarding positions should submit their applications and detailed curriculum vitae with names and contacts of 3 referees to the address below on or before: **20th March, 2020.**

All applications should be sent by E-mail to: recruitment@daystar.ac.ke. Copied to vacancies@daystar.ac.ke clearly indicating the position you have applied for in the email's subject line.

Hard copies will not be considered.

Kindly note that only short listed candidates will be contacted.